

KHOU-TV

EEO PUBLIC FILE REPORT

April 1, 2014 - March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter	1-4, 9, 11, 16-19, 21, 27-28, 33-37, 39-41, 43-46, 49, 57, 65, 67, 70-72, 76, 83-84, 87, 104-109, 113-114, 117-118, 120	1
Writer/Production Assistant (29547)	2-4, 9, 11, 16-19, 21, 25, 27-28, 33-37, 39-41, 43-46, 49-50, 57, 65, 67, 70-72, 76, 83-84, 87, 104-109, 113-114, 117-118, 120	25
Producer (30762)	2-4, 9, 11, 16-19, 21, 26-28, 33-37, 39-41, 43-46, 49, 57, 65, 67, 70-72, 76, 83-84, 87, 104-109, 113-114, 117-118, 120	26
Producer (29803)	2-4, 9, 11, 16-17, 19-21, 24, 27-28, 33-37, 39-41, 43-46, 49, 56-57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	24
Digital Sales Specialist (29463)	2, 9, 11-12, 15-19, 21, 27-28, 33, 35, 37, 41, 43-46, 49, 51-52, 56, 59-60, 62, 68, 72, 76-77, 83, 87, 104-110, 117-118, 120-121	51
Account Executive (29806)	20, 26, 74, 88	26
Border Bureau Photojournalist (29454)	2-4, 9, 11, 16-17, 19, 21, 26-28, 33-37, 39-41, 43-46, 49, 57, 65, 67, 70-72, 76, 83-84, 87, 104-110, 113-114, 117-118, 120	26
Writer/Production Assistant (30764)	2-4, 9, 11, 16-19, 21, 25-29, 33-37, 39-41, 43-46, 49-51, 57, 65, 67, 70-72, 76, 83-84, 87, 104-109, 113-114, 117-118, 120	29
Production Operator (31302)	2-4, 9, 11, 16-17, 19-21, 27-28, 31, 33-37, 39, 41, 43-46, 49, 51, 57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	88
Photojournalist (31541)	2-4, 9, 11, 16-17, 19-21, 26-28, 33-37, 39-41, 43-46, 49, 51, 57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	88
Local Sales Manager (31921)	2-4, 9, 11, 16-17, 19, 21-22, 27-28, 33-37, 39-41, 43-46, 49-50, 52, 55, 57, 65, 67, 70-73, 76-78, 83-84, 87, 103-109, 113-114, 117-118, 120	52
Account Executive (31404)	2-4, 9, 11, 16-17, 19, 21, 27-28, 33-37, 39, 41, 43-46, 49-50, 54, 56-57, 59, 65, 67, 70-73, 76, 83-84, 87-88, 103-110, 113-114, 117-118, 120	88

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Digital Sales Coordinator (31922)	2-4, 9, 11, 16-17, 19, 21, 26-28, 33-37, 39-41, 43-46, 49-50, 57, 59, 67, 70-73, 76, 83-84, 87-88, 103-110, 113-114, 117-118, 120	73
Sales Support Specialist (34722)	2-4, 9, 11, 16-21, 26-28, 33-37, 39-41, 43-46, 49, 51, 57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	26
Sales Support Specialist (34722)	2-4, 9, 11, 16-21, 26-28, 33-37, 39-41, 43-46, 49, 51, 57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	88
National Sales Specialist (33063)	2-4, 9, 11, 16-17, 19, 21, 26-28, 33-37, 39-41, 43-46, 49, 56-57, 65, 67, 70-72, 76, 83-84, 87, 104-109, 113-114, 117-118, 120	26
Digital Content Producer (31542)	2, 9, 11-12, 16-19, 21, 27-28, 31, 33, 35, 37, 40-41, 43-46, 49, 56, 59, 68, 70-72, 76-77, 83, 87-88, 104-105, 107-109, 117-118, 120-121	88
Digital Content Producer (31542)	2, 4, 9, 11, 16-17, 19, 21, 31, 33-35, 37, 39, 41, 43-46, 49, 57, 65, 67, 72, 76, 83-84, 88, 104-105, 107-109, 113-114, 118, 120	88
Writer/Producer (33223)	2, 4, 9, 11, 16-17, 19, 21, 26, 33-35, 37, 39, 41, 43-46, 49, 65, 67, 72, 76, 83-84, 88, 104-105, 107-109, 113-114, 118, 120	26
Consumer Advocate Reporter (33543)	2, 4, 9, 11, 16-17, 19, 21, 23, 33-35, 37, 39, 41, 43-46, 49, 56, 65, 67, 72, 76, 83, 103-104, 107-110, 114, 118, 120	23
Photojournalist (34102)	26, 55, 88, 110	88
Digital Sales Specialist (35143)	23, 57, 59, 103, 110	23
Producer (37101)	2-4, 9, 11, 16-17, 19, 21, 27-28, 33-37, 39-41, 43-46, 49, 52, 56-57, 65, 67, 70-72, 76, 83-84, 87-88, 104-109, 113-114, 117-118, 120	88
Sales Support Specialist (36601)	2, 9, 11-12, 16-19, 21, 26-28, 33, 35, 37-38, 41, 43-46, 49, 56, 59-60, 68, 72, 76-77, 83, 87, 104-105, 107-109, 117-118, 120-121	26

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General Assignment Reporter (37766)	2, 5-19, 21, 27-28, 32-33, 35, 37-38, 40-50, 53, 56-57, 59-64, 66, 68-72, 75-77, 79-83, 85-87, 90-112, 115-118, 120-121	96
General Assignment Reporter	57, 88, 95, 103, 110	95
Local Sales Manager (39864)	2, 6-7, 9, 11-12, 15-19, 21-22, 24, 27-28, 32-33, 35, 37-38, 40-46, 48-50, 53, 56-57, 59-64, 66, 68-73, 75-77, 79-80, 83, 85-87, 102-112, 115, 117-118, 120-121	24
Production Editor (40663)	2, 9, 11-12, 15-19, 21, 27-28, 30, 33, 35, 37-41, 43-46, 48-53, 56-64, 68-73, 76-77, 79-80, 83, 86-88, 101, 103-112, 117-118, 120-121	30
Producer (35023)	2, 5-7, 9, 11-13, 15-19, 21, 26-28, 32-33, 35, 37-38, 40-46, 48-50, 53, 56-57, 60-64, 68, 70-72, 75-77, 80-83, 86-89, 103-112, 117-121	88
Digital Content Producer (40722)	2, 6, 9, 11-13, 15-19, 21, 27-28, 32-33, 35, 37-38, 40-46, 48-51, 53, 56-57, 59-60, 62-64, 68-72, 76-77, 80, 83, 87-88, 103-112, 117-118, 120-121	88
Supervising Investigative Producer (41902)	2-4, 9, 11, 16-19, 21, 27-28, 33-37, 39-41, 43-46, 49, 57, 65, 67, 70-73, 76, 83-84, 87, 89, 99, 104-109, 113-114, 117-118, 120	73
National Sales Manager (42441)	2, 6, 9, 11-12, 15-19, 21, 26-28, 33, 35, 37, 40-41, 43-46, 49-50, 54, 56-57, 59, 62, 68, 72, 75-77, 83, 85, 87-88, 103-110, 116-121	54
Executive Producer (GDH) (42111)	2, 9, 11-12, 16-19, 21, 26-29, 33, 35, 37, 40-41, 43-46, 49, 52-53, 56-57, 59, 61-62, 68, 70-72, 76-78, 80, 83, 87, 89, 103-110, 117-118, 120-121	29
Digital Account Executive (Auto) (42584)	2, 9, 11-13, 16-19, 21, 27-28, 33, 35, 37, 40-41, 43-46, 49-50, 52, 56-57, 59-60, 62, 70-72, 76-77, 83, 87, 103-110, 117-118, 120-121	52
Supervising Producer (GDH) (51323)	20, 26, 57, 103, 110	26

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral Agent - Nancy Shafran	N	1
2	Alvin Community College 3110 Mustang Rd Alvin, Texas 75111 Phone : 281-756-3531 Url : http://www.alvincollege.edu Email : dstiles@alvincollege.edu D. Stiles	Y	0
3	American Intercontinental University 9999 Richmond Ave Houston, Texas 77042 Phone : 832-201-6879 Url : http://www.aiuonline.edu Email : frichards@houston.aiuniv.edu Fredrick Richards	N	0
4	Asian American Chamber of Commerce 6833 W. Sam Houston Pkwy STE 206 Houston, Texas 77072 Phone : 713-782-7222 Url : http://www.asianchamber-hou.org Email : yuki@asianchamber-hou.org Yuki Rogers	Y	0
5	B-roll.net 243 17th St. SE Washington, District of Columbia 20003 Phone : 202-486-8842 Url : http://www.b-roll.net Kevin Johnson Manual Posting	N	0
6	Bear Creek Assistance Ministries 16209 Keith Harrow Blvd Houston, Texas 77084 Phone : 281-855-0887 Desiree Ruiz Manual Posting	N	0
7	Broadcast Cable Financial Management Association 550 Frontage Rd STE 3600 Northfield, Illinois 60093 Phone : 847-716-7000 Url : http://www.bcfm.com Jamie Smith Manual Posting	N	0

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8	Broadcasting & Cable Magazine 360 Park Ave South 14th Floor New York, New York 10010 Phone : 646-746-6949 Url : http://www.broadcastingcable.com Job Posting Manual Posting	N	0
9	Brown Chapel AME 3208 Washington Ave. Houston, Texas 77007 Phone : 713-862-8718 Email : brownchapel@hotmail.com Ruben Brazil	Y	0
10	Burnett Staffing 1415 Louisiana STE 3525 Houston, Texas 77002 Phone : 713-759-9943 Url : http://www.burnettstaffing.com Susan Stone Manual Posting	N	0
11	Career & Recovery Resources, Inc. 2525 San Jacinto Houston, Texas Phone : 713-759-0468 Url : http://careerandrecovery.org Email : jalong@careerandrecovery.org Joann Long	Y	0
12	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://www.careerbuilder.com Career Service Manual Posting	N	0
13	Cars.com 175 W Jackson Blvd 8th Floor Chicago, Illinois 60604 Url : http://www.cars.com Job Posting Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Cheryl Garcia & Associates 5120 Woodway Dr. STE 9015 Houston, Texas 77056 Phone : 281-833-3040 Url : http://www.cherylgarciaco.com Cheryl Garcia Manual Posting	N	0
15	Christian Love Missionary Baptist Church 8932 Homestead Rd Houston, Texas 77016 Phone : 713-635-7430 Joyce Snuggs Manual Posting	N	0
16	Church of Jesus Christ of Latter Day Saints - Employment Center 201 Wilcrest Dr. #1434 Houston, Texas 77042 Email : escobar.cr@gmail.com C. Ramirez	Y	0
17	Coat of Many Color Ministries, Inc. PO Box 914 Montgomery, Texas 77356 Phone : 936-672-7808 Email : mahayles@cmcmi.org Job Posting	Y	0
18	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
19	Collins College 1140 S. Priest Dr. Tempe, Arizona 85281 Phone : 480-446-1111 Url : http://www.collinscollege.edu Email : aroberts@collinscollege.edu Amy Roberts	Y	0
20	Corporate Office Gannett.com	N	11

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21	CSB School of Broadcasting 1455 W. Loop South STE 630 Houston, Texas 77027 Url : http://www.gocsb.com Email : csbhouston@gocsb.com Carley Buck	Y	0
22	Current Employee	N	2
23	Current Employee - Transfer/Promotion	N	2
24	Current Employee/Internal Promotion	N	2
25	Did not indicate (Source Unknown)	N	2
26	Employee Referral Bob Pattan	N	30
27	Epiphany of the Lord Catholic Community 1530 Norwalk Dr. Houston, Texas 77450 Phone : 281-578-0707 Email : schottsie@epiphanycatholic.org S. Hill	N	0
28	First Hope Baptist Church 7401 Katy Freeway Houston, Texas 77024 Email : hope@hfbc.org F. Suiter	N	0
29	Former Employee	N	4
30	Former Employee Referral Don Graham	N	1
31	Former Intern	N	5
32	Frank N. Magid Associates Inc. One Research Center Marion, Iowa 52302 Phone : 329-377-7345 Url : http://www.magid.com Barbara Frye Manual Posting	N	0
33	Gulf Coast Community Services Association 5000 Gulf Freeway Houston, Texas 77023 Phone : 713-393-4770 Email : garcias@gccsa.org Sue Garcia	Y	0

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34	Harris County Community Supervisions & Corrections Dept. 49 San Jacinto St. Houston, Texas 77002 Phone : 713-755-2000 Email : tinafranklin@csc.nctx.net Tina Franklin	Y	0
35	Health & Human Services 6411 Fannin St. JB 200.5 Houston, Texas 77030 Phone : 713-704-5323 Email : karen.mayfield@hhsc.state.tx.us Karen Mayfield	Y	0
36	Hispanic Chamber of Commerce 1801 W. Main St. Houston, Texas 77002 Phone : 713-644-7070 Url : http://www.houstonhispanicchamber.com Email : mvelasquez@houstonhispanicchamber.com Maria Velasquez	N	0
37	Hispanic Women in Leadership PO Box 701065 Houston, Texas Phone : 713-807-1115 Email : mhcaavazos@aol.com Helen Cavazos	Y	0
38	Houston Advertising Federation (HAF) PO Box 27592 Houston, Texas 77227 Job Posting Manual Posting	N	0
39	Houston Area Urban League 1301 Texas St. Houston, Texas 77002 Phone : 713-393-8700 Email : cwalker@haul.org Carmela Walker	Y	0
40	Houston Association of Black Journalists PO Box 565 Houston, Texas Phone : 713-249-0443 Email : maryrbenton@gmail.com Mary Benton	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Houston Association of Hispanic Media Professionals PO Box 273394 Houston, Texas 77277 Phone : 713-284-8706 Email : info@hahmponline.org Job Posting	Y	0
42	Houston Chronicle 801 Texas St. Houston, Texas 77002 Phone : 713-220-2738 Job Posting Manual Posting	N	0
43	Houston Community College 3100 Main MC 1120 Houston, Texas 77002 Phone : 713-718-8560 Email : james.corona@hccs.edu James Corona	Y	0
44	Houston Community College - Katrina Job Readiness Program 9600 S. Gessner Blvd F Houston, Texas 77071 Phone : 832-476-9067 Email : lnellum315@yahoo.com L. Lewis-Nellum	Y	0
45	Howard University 2400 Sixth St. NW Washington, District of Columbia 20036 Phone : 202-462-4267 Email : huocrecruit@gmail.com Carley Troutman	Y	0
46	Howard University - Internships 2400 Sixth St. NW Washington, District of Columbia 20059 Phone : 202-806-7513 Email : hucareersandinternships@gmail.com Carley Trotman	Y	0

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47	HR Houston PO Box 4240 Houston, Texas 77210 Phone : 713-426-2646 Url : http://www.hrhouston.org Nikki Taylor Manual Posting	N	0
48	iHispano 4265 N. Knox Ave STE 300 Chicago, Illinois 60641 Phone : 888-252-1220 Url : http://www.ihispano.com Job Posting Manual Posting	N	0
49	Immanual Missionary Church PO Box 17166 Sugar Land, Texas 77496 Phone : 281-961-7804 Email : vmiglehart@entouch.net Valerie Iglehart	Y	0
50	Indeed 470 West Ave STE 2002 Stamford, Connecticut Url : http://www.indeed.com Job Posting Manual Posting	N	0
51	Indeed.com	N	9
52	Internal Candidate	N	9
53	Investigative Reporters & Editors (IRE) 138 Neff Annex Columbia, Missouri 65211 Phone : 573-882-2042 B. Houston Manual Posting	N	0
54	Job Board Spots-N-Dots	N	6
55	Job posting on internet	N	2

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56	K Staffing 2101 Crawford St. STE 301 Houston, Texas 77002 Phone : 713-650-6888 Email : skelly@kstaffing.net Sonya Kelly	Y	0
57	KHOU.com 1945 Allen Parkway Houston, Texas 77019 Phone : 713-521-4305 Url : http://www.khou.com Email : shunter@khou.com Shannon Hunter	N	0
58	Linked In	N	1
59	LinkedIn 2029 Stierlin Court Mountain View, California 94043 Job Posting Manual Posting	N	0
60	Media Alliance PO Box 980908 Houston, Texas 77098 Phone : 713-663-4613 Job Posting Manual Posting	N	0
61	Media Bistro 475 Park Avenue South 4th Floor New York, New York 10016 Job Posting Manual Posting	N	0
62	Media Line PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Mark Shilstone Manual Posting	N	0

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63	Media Recruiters - Magid 20456 E. Orchard Place Centennial, Colorado 80016 Phone : 303-400-5150 Alan Oldfield Manual Posting	N	0
64	Media Staffing Network 6518 East Shooting Star Way Scottsdale, Arizona 85266 Phone : 480-306-8930 Laurie Kahn Manual Posting	N	0
65	Mental Health & Mental Retardation Authority 3737 Dacoma Houston, Texas 77092 Phone : 713-970-8424 Email : diane.bliven@mhmraharris.org Diane Bliven	Y	0
66	Monster.com 622 Third Avenue 39th Floor New York, New York 10017 Neil Unknown Manual Posting	N	0
67	Mounting Horizons 18062 FM 529 #151 Cypress, Texas 77433 Phone : 713-510-8755 Email : khatcher@mountinghorizons.org Carol Lazard	Y	0
68	NAACP 4805 Mt. Hope Dr. Baltimore, Maryland 21215 Phone : 877-622-2798 Nancy Bailey Manual Posting	N	0
69	National Association of Black Accountants 7249 A-Hanover Parkway Greenbelt, Maryland 20770 Phone : 301-474-6222 Url : http://www.nabainc.org Job Posting Manual Posting	N	0

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70	National Association of Black Journalists 8701-A Adelphi Rd Adelphi, Maryland 20783 Phone : 202-429-5498 Email : asmith@nab.org Amanda Smith	N	0
71	National Association of Hispanic Journalists 1000 National Press Building Washington, District of Columbia 20045 Phone : 202-662-7145 Email : kolivas@nahj.org Kevin Olivas	N	0
72	NID Housing Counseling Agency 10101 Fondren STE 260 Houston, Texas 77096 Phone : 713-931-3344 Email : nidhousingcounselor@gmail.com Job Posting	Y	0
73	Non-Employee Referral	N	7
74	Other Source Byron Wilkinson	N	2
75	Poynter Online 801 Third Street South St. Petersburg, Florida 33701 Url : http://www.poynter.org Job Posting Manual Posting	N	0
76	Prairie View A&M University Alumni Association PO Box 2875 Prairie View, Texas 77446 Phone : 936-857-5817 Email : pvamualumni@sbcglobal.net Cleo Sharp	Y	0
77	Prairie View A&M University National Alumni Association 11 University Dr. Prairie View, Texas Job Posting Manual Posting	N	0
78	Previous Applicant	N	2

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79	Production Hub 1806 Hammerlin Ave Winter Park, Florida 32789 Phone : 877-629-4122 Job Posting Manual Posting	N	0
80	Radio Television News Director Association (RTNDA) 1600 K St. NW STE 700 Washington, District of Columbia 20006 Phone : 202-659-6510 Deborah Potter Manual Posting	N	0
81	Rick Gevers PO Box 577 Zionsville, Indiana Phone : 317-769-7900 Rick Givers Manual Posting	N	0
82	Robert Miggins, Recruiter 6414 Senford Ave Los Angeles, California 90056 Phone : 310-641-4292 Robert Miggins Manual Posting	N	0
83	San Jacinto College North 5800 Uvalde Rd Houston, Texas 77049 Phone : 281-459-7159 Email : mary.smith@sjcd.edu Mary Smith	Y	0
84	Search Project 2505 Fannin St. Houston, Texas 77002 Phone : 713-802-3167 Email : tbrown@searchproject.org Tanna Brown	Y	0
85	SND Publishing LLC 600 W. Peachtree St. NW Atlanta, Georgia 30308 Url : http://www.spots-n-dots.com Job Posting Manual Posting	N	0

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86	Society of Broadcasting Engineers 9102 North Meridian St. STE 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : http://www.sbe.org Job Posting Manual Posting	N	0
87	St. John Vianney Catholic Church 625 Nottingham Oaks Trail Houston, Texas 77079 Phone : 281-497-1500 Email : vclinton@stjohnvianney.org Vivian Clinton	N	0
88	Station Website	N	45
89	Station Website Posting (One or More SEU Stations) Gannett.com	N	5
90	Talent Agent - Evolution Media Group 155 Woodbury Rd Woodbury, New York 11797 Phone : 516-367-2600 Job Posting Manual Posting	N	0
91	Talent Agent - Headline Media TV 888 Seventh Ave. STE 503 New York, New York 10106 Phone : 212-728-2010 Job Posting Manual Posting	N	0
92	Talent Agent - IF Management 152 West 57th St. 14th Floor New York, New York 10019 Carol Perry Manual Posting	N	0
93	Talent Agent - Joel Weisman Weisman Media 1901 Raymond Drive Northbrook, Illinois 60062 Phone : 847-400-5900 Joel Weisman Manual Posting	N	0

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94	Talent Agent - Ken Linder Agency 2029 Century Park STE 100 Los Angeles, California 90067 Phone : 310-277-9223 Job Posting Manual Posting	N	0
95	Talent Agent - N.H. Bienstock Company 250 West 57th Street Suite 333 New York, New York 10107 Phone : 212-765-3040 Peter Goldberg Manual Posting	N	1
96	Talent Agent - Napoli Management Group 8844 W. Olympic Blvd. STE 100 Beverly Hills, California 90211 Phone : 310-385-8222 Liz Sherwin Manual Posting	N	1
97	Talent Agent - TV NewsCheck PO Box 565 Chatham, New Jersey Phone : 215-901-9495 Job Posting Manual Posting	N	0
98	Talent Agent - Willinger Talent Agent 875 Avenue of the Americas New York, New York 10001 Phone : 212-695-1950 Gregg Willinger Manual Posting	N	0
99	Talent Agents 3 N. Court St. Frederick, Maryland 21701 Phone : 301-668-1511 T. Dolan Manual Posting	N	0
100	Talent Dynamics 8828 Stemmons STE 510 Dallas, Texas 75247 Job Posting Manual Posting	N	0

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101	Talent Zoo 1736 Defoor Place NW Atlanta, Georgia 30318 Phone : 404-607-1955 Url : http://www.talentzoo.com Job Posting Manual Posting	N	0
102	Television Week Crain Communications, Inc. 1155 Gratiot Ave Detroit, Michigan 48207 Phone : 323-370-2415 Eric Chasko Manual Posting	N	0
103	Texas Association of Broadcasters (TAB) 502 E. 11th St. STE 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Craig Bean Manual Posting	N	0
104	Texas Department of Assistive & Rehabilitative Services 1919 North Loop West STE 330 Houston, Texas 77008 Phone : 713-802-3167 Email : randy.lewis@dars.state.tx.us Randy Lewis	Y	0
105	Texas Southern University 3100 Cleburne Ave. Houston, Texas 77004 Phone : 713-313-1852 Email : russelltm@tsu.edu T. Russell	Y	0
106	Texas Workforce Commision - Austin 101 E. 15th Austin, Texas 78778 Phone : 713-210-4003 Email : mary.sullivan@twc.state.tx.us Mary Sullivan	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
107	Texas Workforce Commission - Houston 600 Jefferson Houston, Texas 77002 Phone : 713-590-2665 Email : houstonjobs@twc.state.tx.us D. Garcia	Y	0
108	Texas Workforce Commission - Waller Office 40644 Highway 290 Business Waller, Texas 77484 Phone : 936-931-3987 Email : lashan.arceneaux@gmail.com LaShan Arceneaux	Y	0
109	The Art Institute 4140 Southwest Freeway Houston, Texas 77027 Phone : 713-623-2040 Url : http://www.artinstitutes.edu/houston Email : mkrobinson@aii.edu Mary Kate Robinson	Y	0
110	TV Jobs PO Box 4116 Oceanside, California 92502 Phone : 800-374-0119 Job Posting Manual Posting	N	4
111	TVSpy Website 150 W. 22nd St. New York, New York 10011 Phone : 212-366-4212 Job Posting Manual Posting	N	0
112	Unity Journalists 7950 Jones Branch Dr. McLean, Virginia 22107 Phone : 703-854-3585 Onica Makwakwa Manual Posting	N	0
113	University of Houston 4800 Calhoun Houston, Texas 77004 Phone : 713-743-5123 Email : ctonewinn@uh.edu C. Winn	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
114	University of Houston Career Services 106 Student Service Center 1 Houston, Texas 77204 Phone : 713-743-5088 Email : hgodgrey@central.uh.edu Helen Godfrey	Y	0
115	Variety Careers 5700 Wilshire Blvd STE 120 Los Angeles, California 90036 Phone : 800-357-4745 Url : http://www.varietycareers.com Job Posting Manual Posting	N	0
116	William Morris Agency 1325 Avenue of the Americas New York, New York 10019 Phone : 212-903-1100 Job Posting Manual Posting	N	0
117	Windsor Village United Methodist Church 6011 W. Orem Dr. Houston, Texas 77085 Phone : 713-723-8187 Url : http://www.kingdombuilders.com Email : jwhite@wvumc.com Kirbijon Caldwell	N	0
118	Women in Film & Television PO Box 981104 Houston, Texas 77098 Phone : 713-788-8075 Email : cynneely@aol.com Cynthia Neely	Y	0
119	Word of Mouth Referral	N	2
120	Workforce Solutions - Downtown 600 Jefferson Houston, Texas 77002 Email : tammlyn.alexander@wrksolutions.com Tammlyn Alexander	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
121	WorkinTexas.com 101 E 15th St. Rm 665 Austin, Texas Job Posting Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			156

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/9/2014	Participation in events sponsored by community groups	Meteorologist spoke with students at Los Angeles Charter School (via Skype) as an attendee at the National Hurricane Conference in South Padre Island, TX. He participated in an Earth Sciences class, covering a chapter of atmosphere, with approximately 20 students. He shared information regarding his job as a meteorologist and his experiences with forecasting and flying into a hurricane.	1	Meteorologist	0.25
2	5/7/2014	Participation in events sponsored by community groups	Meteorologist spoke with students at Austin Middle School in Galveston, TX. He spoke with students over a 6-hour period, shot a TV special with the children in the audience as part of their lesson. The children were able to watch how shows are produced. The topic of weather presentation covered Galveston's risk for hurricanes. He also conducted a Q&A session, in addition to the lecture-style format.	1	Meteorologist	0.25
3	5/8/2014	Participation in other activities designed by the station employment unit	Station Tour - Dayton High School Journalism Class	1	Community Mktg/PR Specialist	1.00
4	5/9/2014	Participation in events sponsored by community groups	Star of Hope Fashion Show	1	Reporter/Producer	0.25
5	5/15/2014	Participation in events sponsored by community groups	Reporter was a speaker at teh Cardiff Junior High Career Day. He shared a video and spoke about the job and educational requirements for positions in our industry. There were 75-100 junior high students in attendance.	1	Reporter	0.25
6	5/19/2014	Participation in other activities designed by the station employment unit	Station Tour - Dayton High School Journalism Class	1	Community Mktg/PR Specialist	1.00
7	5/27/2014	Participation in other activities designed by the station employment unit	Station Tour - McCullough Junior High Yearbook Class	1	Community Mktg/PR Specialist	1.00

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
8	6/3/2014	Establishment of an intern program designed to assist members of the community	Hired interns in various departments (news/sports, creative services, and local programming) for our summer internship program.	4	Executive News Director Creative Services Director Multimedia Journalist Director of Local Programming	1.00
9	7/7/2014	Participation in other activities designed by the station employment unit	Station tour - Big Little School	1	Community Mktg/PR Specialist	1.00
10	7/14/2014	Participation in other activities designed by the station employment unit	Station tour - Big Little School	1	Community Mktg/PR Specialist	1.00
11	7/22/2014	Participation in other activities designed by the station employment unit	Station tour - Harris County Precinct 4 Senior Adult Program	1	Community Mktg/PR Specialist	1.00
12	8/7/2014	Participation in other activities designed by the station employment unit	Station tour - Private group (Allison Edwards and school group)	1	Community Mktg/PR Specialist	1.00
13	8/13/2014	Participation in events or programs sponsored by educational institutions	High School Sports Program Presentation	1	Associate High School Digital Champion	0.25
14	8/28/2014	Participation in events or programs sponsored by educational institutions	Associate High School Sports Champion presented the KHOU High School Sports presentation to a marketing class at Dobie High School. There were 100-150 students in attendance, as well as their teachers.	1	Associate High School Sports Champion	0.25
15	9/9/2014	Participation in events or programs sponsored by educational institutions	Associate High School Sports Champion conducted a presentation for athletic coordinators at Westbury High School, with the Houston Independent School District. There were approximately 30 people in attendance.	1	Associate High School Sports Champion	0.25
16	9/26/2014	Participation in other activities designed by the station employment unit	Station tour - No Limits Allowed	1	Community Mktg/PR Specialist	1.00

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
17	10/13/2014	Participation in events or programs sponsored by educational institutions	HR Director attended communications career fair at the University of Houston to share information on career opportunities at KHOU.	1	HR Director	0.25
18	10/15/2014	Participation in Job Fairs	University of Texas Job Fair	1	Director of HR	0.25
19	10/18/2014	Participation in events sponsored by community groups	Corner Store Country Run	1	Reporter/Producer	0.25
20	10/22/2014	Participation in other activities designed by the station employment unit	Station tour - Sam Houston State University Broadcasting Society	1	Community Mktg/PR Specialist	1.00
21	10/29/2014	Participation in Job Fairs	Texas State University Career Fair	1	Director of HR	0.25
22	11/14/2014	Participation in other activities designed by the station employment unit	Station tour - Cleveland High School Journalism	1	Community Mktg/PR Specialist	1.00
23	12/9/2014	Participation in other activities designed by the station employment unit	Station Tour - La Porte Chamber of Commerce's Leadership Program	1	Community Mktg/PR Specialist	1.00
24	1/13/2015	Participation in other activities designed by the station employment unit	Station Tour - Clear Lake Intermediate Audio/Video Production Class	1	Community Mktg/PR Specialist	1.00
25	1/20/2015	Participation in other activities designed by the station employment unit	Station tour - Youngblood Intermediate Wildcat PRIDE Broadcasting Network	1	Community Mktg/PR Specialist	1.00
26	2/16/2015	Participation in other activities designed by the station employment unit	Station tour - Cub Scout Pack 533	1	Community Mktg/PR Specialist	1.00
27	2/26/2015	Participation in other activities designed by the station employment unit	Station tour - John Paul II Journalism Class	1	Community Mktg/PR Specialist	1.00
28	3/2/2015	Participation in other activities designed by the station employment unit	Houston Chronicle Students	9	Assoc Producer/Adm Asst Director of HR Managing Editor Digital Account Executive	1.00

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
29	3/9/2015	Participation in other activities designed by the station employment unit	Houston Chronicle Students	9	Assistant News Director Editor Production Manager Operations Manager	1.00
30	3/12/2015	Participation in other activities designed by the station employment unit	Station tour - Reagan High School	1	Community Mktg/PR Specialist	1.00
31	3/26/2015	Participation in other activities designed by the station employment unit	WeatherBug Weather Fest	3	Chief Meteorologist Meteorologist Meteorologist	1.00
32	3/26/2015	Participation in Job Fairs	Houston Interactive Marketing Association Career Fair at University of Houston business school	8	Director of Local Sales Director of Digital Sales Local Sales Manager Local Sales Manager	0.25
TOTAL POINTS OVER REPORTING PERIOD:						23.00